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Position:	Family Counsellor	Closing Date: Open until filled
Type:	Full Time (35 hours per week)	Location: New Westminster
Nature of Work:	Day shift with some flexibility	Posting : 2301D005-2018

We are a human rights and social services charitable not-for-profit agency for women and girls affected by the justice system. EFry is committed to the belief that people are willing and able to take responsibility for their own lives if provided with the resources, opportunities and skills to do so. We value working together with others who are committed to equality, fairness, and opportunity for those we serve. Our services emphasize respect and dignity of those we serve through person centered care delivered by staff with a demonstrated ability to work together as a team, have strong communication skills, and are flexible to changing needs and group dynamics. The New Westminster Integrated Family Program offers families who are referred through the Ministry of Children and Family Development qualified family therapists who have the skills and abilities to address the multiplicity of reasons for Ministry involvement with emphasis on violence in the family and inter-generational conflict; enhance parental capacity, and; improve family relationships.

**Primary Purpose:** To provide goal-oriented home and community-based service activities with multiple components to prevent out-of-home placement and reduce risk of maltreatment. Family Counsellors will provide counselling support to parents experiencing domestic violence and Therapeutic Visitation. Therapeutic visitation employs therapeutic and educational interventions in order to support the development of healthier parent-child relationships. Family Counsellors will develop, implement, and evaluate the most effective intervention plan in order to ensure the safety of children, the family, and the community.

**Key Duties/Accountabilities:** Screen, assess, and provide interventions through a variety of established intervention techniques in order to resolve any issues of safety that would prevent a child from being maintained in the home of their biological parent or guardian. Facilitate the development of parenting capacity through Therapeutic Supervised Visitations. Provide services within an ethno-cultural framework, ensuring that the family's culture and values are seen as strengths and are integrated into service plans. Participate as part of an Integrated Case Management team, where appropriate, to support the goals and needs of families and children. Participate in the evaluation of services provided, planning activities, and other continuous quality improvement processes. Complete all documentation and reports in the time frame and format required. Participate in clinical supervision and adhere to the policy and practices of the Society.

**Education and Experience:**

- MA or related degree
- Registered with the BC Association of Clinical Counsellors.
- Minimum of two years experience

**Skills and Abilities:**

- Written and verbal communication skills.
- Interpersonal communication skills.
- Ability to work independently.
- Experience with Parent-Child-Interactive Therapy, Connect Parenting Program and/or Positive Parenting Program desired.

**Basic Requirements:**

- Local and provincial criminal record checks including vulnerable sector.
- A valid driver's license, clear driver's abstract and use of own car for work purposes. Mileage is provided.

EFry actively promotes a program of employment equity and equal opportunity to ensure equal access to employment opportunity for all persons. Interested candidates must submit a resume and cover letter to [humanresources@elizabethfry.com](mailto:humanresources@elizabethfry.com)

**Please note only short listed candidates will be contacted for interview. No phone calls please.**