

<b>Position</b>	<b>:</b>	<b>Family Counsellor</b>	<b>Closing Date</b>	<b>:</b>	<b>Open until filled</b>
<b>Type</b>	<b>:</b>	<b>Part-time (15 Hours a Week)</b>	<b>Location</b>	<b>:</b>	<b>New Westminster</b>
<b>Nature of Work:</b>		<b>Day shift with some flexibility duties</b>	<b>Posting #1</b>	<b>:</b>	<b>1480-012019</b>

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We are a human rights and social services charitable not-for-profit agency for women and girls affected by the justice system.

EFry is committed to the belief that people are willing and able to take responsibility for their own lives if provided with the resources, opportunities and skills to do so. We value working together with others who are committed to equality, fairness, and opportunity for those we serve.

**PRIMARY PURPOSE:**

To provide goal-oriented home and community-based service activities for families to prevent out-of-home placement and reduce risk of maltreatment for children.

Family Counsellors will provide counselling support and therapeutic visitation to parents experiencing domestic violence. Therapeutic visitation employs therapeutic and educational interventions in order to support the development of healthier parent-child relationships. Family Counsellors will develop, implement, and evaluate the most effective intervention plan to ensure the safety of children, the family, and the community.

We offer competitive and 4% vacation pay.

**KEY RESPONSIBILITIES:**

- Screen, assess, and provide interventions through a variety of established intervention techniques to resolve any issues of safety that would prevent a child from being maintained in the home of their biological parent or guardian.
- Facilitate the development of parenting capacity through Therapeutic Supervised Visitations.
- Provide services within an ethno-cultural framework, ensuring that the family's culture and values are seen as strengths and are integrated into service plans.
- Participate as part of an Integrated Case Management team, where appropriate, to support the goals and needs of families and children.
- Participate in the evaluation of services provided, planning activities, and other continuous quality improvement processes.
- Complete all documentation and reports in the time frame and format required.
- Participate in clinical supervision and adhere to the policy and practices of the Society.

**EDUCATION & EXPERIENCE:**

- MA or related degree
- Registered with the BC Association of Clinical Counsellors
- Minimum of two years' experience

**SKILLS AND ABILITIES:**

- Excellent communication skills both written and verbal
- Good Interpersonal skills
- Ability to work independently
- Experience with Parent-Child-Interactive Therapy, Connect Parenting Program and/or Positive Parenting Program desired
- Must have own vehicle and valid BC Driver's Licence and clean driver's abstract. Mileage is provided
- Local Police Clearance and Provincial Vulnerable Sector clearance checks

Efry actively promotes a program of employment equity and equal opportunity to ensure equal access to employment opportunity for all persons.

Interested candidates must submit a cover letter and resume to [humanresources@elizabethfry.com](mailto:humanresources@elizabethfry.com)

**Please note only short-listed candidates will be contacted for interview. No phone calls please.**

