

<b>Position</b>	<b>:</b>	<b>Supervisor, Addictions</b>	<b>Closing Date</b>	<b>:</b>	<b>Open until filled</b>
<b>Type</b>	<b>:</b>	<b>Full-time (35 to 40 Hours a Week)</b>	<b>Location</b>	<b>:</b>	<b>Abbotsford</b>
<b>Nature of Work:</b>		<b>Weekdays, with rotational on-call duties</b>	<b>Posting #1</b>	<b>:</b>	<b>1480-012019</b>

We are a human rights and social services charitable not-for-profit agency for women and girls affected by the justice system.

EFry is committed to the belief that people are willing and able to take responsibility for their own lives if provided with the resources, opportunities and skills to do so. We value working together with others who are committed to equality, fairness, and opportunity for those we serve.

We are looking for a well-qualified Supervisor to join our team, for a continuum of addictions care that includes: detox, structured support and stabilization recovery, to intensive treatment.

We offer good wages and 4% vacation pay.

#### KEY RESPONSIBILITIES:

- Manage the residence, ensuring organizational goals, licensing requirements and accreditation standards are being met;
- Ensure the day-to-day operations of the residence are run in a professional and efficient manner while providing ongoing supervision, support and evaluation of the program staff.;
- Participates in case conferences and case management
- Manage program budgets and oversight of bio-psycho-social programming and provide oversight to clinical staff including counsellors and other allied health staff.

#### EDUCATION & EXPERIENCE:

- A degree in social work, counselling or related field (Masters preferred), or the equivalent combination of education and experience totaling (8) eight years;
- Three years of previous direct program delivery experience in the community social services sector with a demonstrated working knowledge of a specific community based program and related provincial and community support is required;
- Knowledge and experience in supporting women with substance misuse and withdrawal, co-morbid Mental Health Disorders, poverty, homelessness trauma, and involvement in the criminal justice system;
- Knowledge of gender informed, trauma informed practice;
- Experience with strength-based approaches;
- Exceptional administrative, management, and organizational skills;
- The ability to function independently and frequently under pressure while managing concurrent needs and problems, including managing emergency situations;
- Demonstrated ability to provide strong leadership;

- Ability to mentor and supervise a diverse team of workers;
- Dynamic working style and ability to motivate and foster team work;
- Strong communication skills, both written and verbal;
- Ability to provide guidance to staff, identifying individual care plans and client centered goals;
- Must possess solid judgement, problem solving, critical thinking, and analytical skills;
- Occupational First Aid Level 1 (OFA1), or equivalent or higher and Food-safe certification;
- Willingness and ability to complete and pass a criminal record check & enhanced federal reliability clearance

**SKILLS AND ABILITIES:**

- Computer literate and strong interpersonal communication skills
- Must have own vehicle and valid BC Driver's Licence
- The ability to function independently and frequently under pressure while managing concurrent needs and problems, including managing emergency situations
- Local Police Clearance and Provincial Vulnerable Sector clearance checks

Efry actively promotes a program of employment equity and equal opportunity to ensure equal access to employment opportunity for all persons.

Interested candidates must submit a cover letter and resume to [humanresources@elizabethfry.com](mailto:humanresources@elizabethfry.com)

**Please note only short listed candidates will be contacted for interview. No phone calls please.**

