

Position : **Community Inclusion Support Worker** **Closing Date** : **Open until filled**
Type : **Part-time (19 Hours a Week)** **Location** :
Nature of Work: **Weekdays predominantly, flexibility** **Posting #1** : **1580-022019**
required on occasion

We are a human rights and social services charitable not-for-profit agency for women and girls affected by the justice system.

EFry is committed to the belief that people are willing and able to take responsibility for their own lives if provided with the resources, opportunities and skills to do so. We value working together with others who are committed to equality, fairness, and opportunity for those we serve.

PRIMARY PURPOSE:

Provides collaborative, one-to-one support to women with development or cognitive impairment. The women may also have concurrent disorders, may be or have the potential to be impacted by the criminal justice system, and live in a community setting. Services include skill development in the areas of personal routines, community awareness, and social maturity; goals may be set amongst the individual, facilitator, outreach worker, and family members.

We offer good wages and 4% vacation.

KEY RESPONSIBILITIES:

- Interview clients to prepare care plans and background information for which confidentiality
- Serves as a positive role model for clients, providing life skills training, and behaviour management
- As necessary, provides transportation and assists residents to attend appointments
- Knowledge and experience working with, addictions issues , physical disabilities, mental health and behaviours
- Ability to create a meaningful routine
- Knowledgeable of creating independence vs. creating dependence
- Following CLBC plan
- Completing daily documentation
- Implementing personal protocols, schedules, and activities
- Accompanying/transporting individuals to appointments and activities in the community
- Knowledge and experience with community integration and teaching life skills

EDUCATION & EXPERIENCE:

- Completion of a 4 year post-secondary or/combination of diplomas in the field of social services.
- Understands person centered planning and community inclusion
- Experience working with women with addiction issues

- Class 4 or 5 BC Driver's License required and clean driver's abstract
- Minimum of 1 year experience
- Positive Behaviour Management
- Criminal Record Check
- Negative TB test
- Standard First Aid with CPR

Efry actively promotes a program of employment equity and equal opportunity to ensure equal access to employment opportunity for all persons.

Interested candidates must submit a cover letter and resume to humanresources@elizabethfry.com

Please note only short listed candidates will be contacted for interview. No phone calls please.

