

**Position** : **Community Inclusion Support Worker**      **Closing Date** : **Open until filled**  
**Type** : **Part-time (19 Hours a Week)**                      **Posting #1** : **1580-052019**  
**Nature of Work:** **Weekdays predominantly, flexibility**  
**required on occasion**

---

We are a human rights and social services charitable not-for-profit agency for women, girls, and children affected by the justice system.

EFry is committed to the belief that people are willing and able to take responsibility for their own lives if provided with the resources, opportunities and skills to do so. We value working together with others who are committed to equality, fairness, and opportunity for those we serve.

## ROLE OVERVIEW

Provides collaborative, one-to-one support to women with development or cognitive impairment. The women may also have concurrent disorders, may be or have the potential to be impacted by the criminal justice system, and live in a community setting. Services include skill development in the areas of personal routines, community awareness, and social maturity; goals may be set amongst the individual, facilitator, outreach worker, and family members.

## KEY RESPONSIBILITIES

- Interview clients to prepare care plans and background information for which confidentiality
- Serves as a positive role model for clients, providing life skills training, and behaviour management
- As necessary, provides transportation and assists residents to attend appointments
- Knowledge and experience working with, addictions issues , physical disabilities, mental health and behaviours
- Ability to create a meaningful routine
- Knowledgeable of creating independence vs. creating dependence
- Following CLBC plan
- Completing daily documentation
- Implementing personal protocols, schedules, and activities
- Accompanying/transporting individuals to appointments and activities in the community
- Knowledge and experience with community integration and teaching life skills

## EDUCATION & EXPERIENCE

- Completion of a 4 year post-secondary or/combination of diploma in the field of social services.
- Understands person centered planning and community inclusion
- Experience working with women with addiction issues

- Minimum of 1 year community support work experience
- Positive Behaviour Management

#### **REQUIRED**

- Valid Standard First-Aid / CPR Certification
- Clear and current driver's abstract
- Must have own vehicle and valid Class 4 or 5 BC Driver's Licence
- Negative TB Test
- Ability to obtain Criminal Record Check for children and vulnerable adults (local, provincial)

Efry actively promotes a program of employment equity and equal opportunity to ensure equal access to employment opportunity for all persons.

Interested candidates must submit a cover letter and resume to [humanresources@elizabethfry.com](mailto:humanresources@elizabethfry.com)

**Please note only short listed candidates will be contacted for interview. No phone calls please.**

