

JOB POSTING

Job Title:	Residential Support Worker	Status:	Casual, On-call
Program:	Firth	Start Date:	ASAP
Location:	Abbotsford	Hourly Rate:	\$22.43
Schedule:	Varied Shifts	Posting #:	21-050
	Days/Evenings/Overnights/Weekends	Closing Date:	November 16, 2021

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls, and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness, and crime.

We are recruiting for a casual, on-call, Residential Support Worker for Firth Place. Located in Abbotsford, the Firth program provides bed-based stabilization and support for women with substance use concerns. Women participate in the program for 3-5 months, with a self-identified goal of abstinence from substance use. Support workers are responsible for case planning, group facilitation, linkage with community resources, transition planning, and the day to day running of the facility. The Clinical Counsellor provides individual, short-term, counselling support to clients.

KEY RESPONSIBILITIES:

- Support the overall functioning of the substance use treatment program and the residents.
- Establish rapport and provide a warm, safe supportive environment for women.
- Record all activities and interactions with participants as part of the ongoing case management.
- Maintain accurate records.
- Monitor the day-to-day operations of residence to ensure quality control for all equipment and maximum cleaning effectiveness in adherence to licensing regulation.

QUALIFICATIONS:

- A Diploma in the related field plus a minimum of one years' experience in a bed-based environment, preferably with substance use services or equivalent combination of education and experience.
- Understanding of substance use and mental health.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- **Minimum on-call availability of 7 shifts per week to provide staffing coverage for sick, vacation and other employee absences as required.**
- Food Safe Level 1.
- Standard First Aid with CPR-C.
- **Evidence of COVID-19 vaccination status.**
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.

- Doctor's Note of fitness required.
- Enhanced Security Screening & satisfactory Criminal Record Review (Vulnerable Sector Search).
- **Valid driver's license (Class 5) with satisfactory driving record.**

EFry is an equal opportunity employer and is committed to building a diverse workforce and strongly encourages applicants that represent those we serve. We welcome applicants with non-traditional educational backgrounds and field experience.

Interested candidates must submit a cover letter and resume to hr@elizabethfry.com by no later than November 16, 2021, with the subject line RSW 21-050.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.