

INTERNAL JOB POSTING

Position:	Residential Support Worker	Status:	Temporary, Full Time
Program:	Ellendale/Cradle	Start Date:	Nov. 24, 2021
Location:	Surrey	Hourly Rate:	\$21.63
Hours/Line:	36.50 hours/week – Line D	Posting #:	21-064
Schedule:	Wednesdays, 1:00pm -10:30pm Thursdays & Fridays, 3:30pm – 11:00pm Saturdays, 8:00am-8:00pm	Closing Date:	1700H Nov. 9, 2021

The Elizabeth Fry Society of Greater Vancouver (EFry) is a charitable organization that supports women, girls and children at risk, involved in or affected by the justice system. Our programs work to break the cycle of poverty, addiction, mental illness, homelessness and crime.

We are recruiting for a temporary, full time, Residential Support Worker for Ellendale/Cradle Program. Located in Surrey, Ellendale and Cradle workers support women with substance use issues to live in a communal full-time live-in structured stabilization and transitional living residence in Surrey. Support workers are responsible for case planning, group facilitation, linkage with community resources, transition planning, and the day to day running of the facility. The program has two streams comprised of up to 10 women who may reside for 3-5 months; and 12 expectant and new mothers and babies who may reside for up to eight months.

KEY RESPONSIBILITIES:

- Model positive, healthy behaviours and build rapport with clients, supporting them as they practice setting boundaries, effective communication skills, conflict resolution, and contribute a safe, respectful environment.
- Monitor the program and clients to ensure a welcoming, safe, supportive environment that meets all Community Care Licensing Standards.
- Document and maintain accurate records of client, program and case planning activities.
- Facilitate bio-psycho-social activities and educational groups.

QUALIFICATIONS:

- Diploma in Social Services/Substance Use with an accredited educational institution.
- Minimum of one (1) year experience providing groups and individual support within a bed-based substance use program setting.
- Understanding of cultural safety and trauma-informed practice.
- Experience working in a licensed facility is an asset.
- Excellent communication skills both written and verbal.
- Ability to lift up to 30 lbs.

MANDATORY JOB REQUIREMENTS:

- Food Safe Level 1.
- Standard First Aid with CPR-C.
- **Evidence of COVID-19 vaccination status.**
- Evidence of a Tuberculosis Test and compliance with the TB Control Program.
- Doctor's Note of fitness required.
- Satisfactory Criminal Record Review (Vulnerable Sector Search).
- Valid drivers license (Class 5) with satisfactory driving record, an asset.

This position requires union membership.

EFry is an equal opportunity employer and is committed to building a diverse workforce and strongly encourages applicants that represent those we serve. We welcome applicants with non-traditional educational backgrounds and field experience.

Interested candidates must submit a cover letter and resume to hr@elizabethfry.com by no later than November 9, 2021 with the subject line RSW 21-064.

We thank all applicants for their interest in this opportunity; however, only those selected for an interview will be contacted.